



Report to the Board: Lost Hours and Training

Submitted By: Deputy Chief Paul Landers

Date: Friday, March 1, 2019

Related to Business Plan Section #

- ( 5 ) Uniform Members reported off Sick in February representing a total of **101.5** hours.
- ( 4 ) Civilian Members reported off Sick in February representing **75.2** hours.
- ( 2 ) Uniform Members reported off using Family Time in February representing a total of **25** hours.

Reporting Month		Sick			Family			Sick Without Pay			Short-Term / Return to Work			Long-Term			WSIB / Return to Work			Bereavement			PAO		
February		# Mbrs	Hrs	YTD Hrs	# Mbrs	Hrs	YTD Hrs	# Mbrs	Hrs	YTD Hrs	# Mbrs	Hrs	YTD Hrs	# Mbrs	Hrs	YTD Hrs	# Mbrs	Hrs	YTD Hrs	# Mbrs	Hrs	YTD Hrs	# Mbrs	Hrs	YTD Hrs
2016	Uniform	5	88	212	3	29	29	0	0	0	2	340	588	0	0	0	1	119	311	0	0	0	1	8	8
	Civilian	3	57	65	0	0	8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Part-Time							1	84	164										0	0	0			
2017	Uniform	7	91	183	5	48	84	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Civilian	1	0	35	0	0	0	0	0	0	1	152	152	0	0	0	0	0	0	0	0	0	1	12	12
	Part-Time							0	0	0										0	0	0			
2018	Uniform	6	188	366	1	12	12	0	0	0	1	156	336	0	0	0	1	140	313	0	0	0	1	24	24
	Civilian	4	106	130	2	48	56	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Part-Time							2	44	56										0	0	0			
2019	Uniform	5	101.5	241.5	2	25	27.5	0	0	0	0	0	0	0	0	0	1	152	328	0	0	0	0	0	0
	Civilian	4	107.2	143.2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Part-Time							0	0	0										0	0	0			

Strathroy-Caradoc Police Uniform Members Training in February represents **71.5** hours.

**MANDATORY TRAINING**

**Uniform**

- 1 Member - Standard Field Sobriety Training at OPC in Aylmer
- 1 Member - DNA Training at London Police Service
- 2 Members - Use of Force Requalification

**ELECTIVE TRAINING**

**Uniform**

- 1 Member - CoP Use of Force - Mental Health Committee Meeting/Training at Peel Police Service

**Short Term**

- 1 Uniform Member has returned to work full duties on modified hours.

**WSIB**

- 1 Uniform Member remains on WSIB.

Respectfully Submitted,

Paul Landers,  
Deputy Chief of Police



Report to the Board: Overtime

Submitted By: Chief Mark Campbell

Date: Friday, March 1, 2019

Related to Business Plan Section #

UNIFORM	Pay Periods 3-4								YTD							
	2016		2017		2018		2019		2016		2017		2018		2019	
	Hrs	Total	Hrs	Total	Hrs	Total	Hrs	Total	Hrs	Total	Hrs	Total	Hrs	Total	Hrs	Total
Stat Pay	0	\$ -	0	\$ -	3.5	\$ 164.15	0	\$ -	6	\$ 276.06	10.13	\$ 439.53	34.5	\$ 1,506.06	45.25	\$ 1,905.48
Acting Rank	0	\$ -	0	\$ -	84	\$ 467.88	0	\$ -	0	\$ -	0	\$ -	187	\$ 992.54	95.5	\$ 532.34
RIDE	0	\$ -	0	\$ -	0	\$ -	0	\$ -	0	\$ -	8	\$ 653.26	14	\$ 807.79	19.25	\$ 1,538.67
Paid Duty	0	\$ -	0	\$ -	12.5	\$ 948.00	0	\$ -	0	\$ -	0	\$ -	12.5	\$ 948.00	0	\$ -
Overtime	26.75	\$ 1,942.68	24	\$ 1,688.04	37	\$ 2,664.82	41.75	\$ 3,428.32	38.75	\$ 2,799.84	42.75	\$ 2,982.17	50.25	\$ 3,502.11	47.25	\$ 3,895.89
Bank Payout	53.58	\$ 2,800.85	26.25	\$ 1,302.53	0	\$ -	6	\$ 331.20	68.58	\$ 3,557.75	26.25	\$ 1,302.53	0	\$ -	24	\$ 1,099.26

  

CIVILIAN	Pay Periods 3-4								YTD							
	2016		2017		2018		2019		2016		2017		2018		2019	
	Hrs	Total	Hrs	Total	Hrs	Total	Hrs	Total	Hrs	Total	Hrs	Total	Hrs	Total	Hrs	Total
Full-time OT	21	\$ 682.50	2	\$ 99.36	0	\$ -	24	\$ 1,215.00	42.25	\$ 1,708.63	2	\$ 99.36	4.5	\$ 223.56	31.75	\$ 1,615.18
Part-time OT	0	\$ -	0	\$ -	0	\$ -	21	\$ 904.37	0	\$ -	0	\$ -	12	\$ 410.13	22	\$ 955.00
Stat Pay	0	\$ -	0	\$ -	0	\$ -	0	\$ -	22.6	\$ 718.05	53.63	\$ 1,705.55	144.5	\$ 3,870.40	125.5	\$ 3,779.58
Bank Payout	36	\$ 883.80	0	\$ -	0	\$ -	0	\$ -	36	\$ 883.80	0	\$ -	0	\$ -	12	\$ 421.88

Respectfully Submitted,

Mark Campbell,  
Chief of Police



Report to the Board: Accumulated Time Owing

Submitted By: Chief Mark Campbell

Date: Friday, March 1, 2019

Related to Business Plan Section #

YEAR	Reporting Month	ATO			TATO	
	February	# Mbrs	Hrs	UFL*	# Mbrs	Hrs
2016	Admin	3	109.33	\$ 7,474.20	5	306.75
	Admin Support	2	8.00	\$ 170.00	2	88.00
	Uniform	18	229.05	\$ 10,677.88	17	485.83
	Support Svs. (CID Court, CSP/CPO)	2	12.75	\$ 612.76	3	175.95
	FT Communicators	8	118.83	\$ 3,915.90	6	410.38
	<b>TOTAL</b>	<b>33</b>	<b>477.96</b>	<b>\$ 22,850.74</b>	<b>33</b>	<b>1466.91</b>
2017	Admin	3	109.83	\$ 6,712.92	4	319.25
	Admin Support	0	0.00	\$ -	2	101.83
	Uniform	15	254.73	\$ 11,994.66	16	503.90
	Support Svs. (CID Court, CSP/CPO)	4	62.17	\$ 2,965.47	4	218.85
	FT Communicators	3	24.00	\$ 777.54	8	309.63
	<b>TOTAL</b>	<b>25</b>	<b>450.73</b>	<b>\$ 22,450.59</b>	<b>34</b>	<b>1453.46</b>
2018	Admin	2	51.33	\$ 3,361.54	3	178.08
	Admin Support	0	0.00	\$ -	2	102.83
	Uniform	14	143.80	\$ 7,075.29	18	745.78
	Support Svs. (CID Court, CSP/CPO)	4	64.88	\$ 3,239.15	6	252.98
	FT Communicators	6	76.25	\$ 2,655.75	8	340.90
	<b>TOTAL</b>	<b>26</b>	<b>336.26</b>	<b>\$ 16,331.73</b>	<b>37</b>	<b>1620.57</b>
2019	Admin	0	0.00	\$ -	3	76.42
	Admin Support	1	7.13	\$ 218.49	2	82.42
	Uniform	13	165.80	\$ 7,625.03	16	502.32
	Support Svs. (CID Court, CSP/CPO)	3	58.37	\$ 3,002.05	5	243.07
	FT Communicators	6	99.00	\$ 3,446.61	6	133.18
	<b>TOTAL</b>	<b>23</b>	<b>330.30</b>	<b>\$ 14,292.18</b>	<b>32</b>	<b>1037.41</b>

\* Unfunded Liability

Respectfully Submitted,

Mark Campbell,  
Chief of Police