



Report to the Board: Overtime

Submitted By: Chief Mark Campbell

Date: Monday, April 1, 2019

Related to Business Plan Section #

UNIFORM	Pay Periods 5-6								YTD							
	2016		2017		2018		2019		2016		2017		2018		2019	
	Hrs	Total	Hrs	Total	Hrs	Total	Hrs	Total	Hrs	Total	Hrs	Total	Hrs	Total	Hrs	Total
Stat Pay	10	\$ 468.14	11.5	\$ 460.01	9	\$ 425.85	9.5	\$ 422.59	16	\$ 744.20	21.63	\$ 899.54	43.5	\$ 1,931.91	54.75	\$ 2,328.07
Acting Rank	0	\$ -	0	\$ -	90	\$ 501.30	0	\$ -	0	\$ -	0	\$ -	277	\$ 1,493.84	95.5	\$ 532.34
RIDE	15	\$ 1,108.96	0	\$ -	0	\$ -	0	\$ -	15	\$ 1,108.96	8	\$ 653.26	14	\$ 807.79	19.25	\$ 1,538.67
Paid Duty	0	\$ -	0	\$ -	0	\$ -	0	\$ -	0	\$ -	0	\$ -	12.5	\$ 948.00	0	\$ -
Overtime	17.5	\$ 1,207.76	15.75	\$ 1,107.77	47.75	\$ 3,536.32	0	\$ -	56.25	\$ 4,007.60	58.5	\$ 4,089.94	98	\$ 7,038.43	47.25	\$ 3,895.89
Bank Payout	0	\$ -	55	\$ 3,070.55	33	\$ 1,668.48	27.75	\$ 1,403.04	68.58	\$ 3,557.75	81.25	\$ 4,373.08	33	\$ 1,668.48	51.75	\$ 2,502.30

CIVILIAN	Pay Periods 5-6								YTD							
	2016		2017		2018		2019		2016		2017		2018		2019	
	Hrs	Total	Hrs	Total	Hrs	Total	Hrs	Total	Hrs	Total	Hrs	Total	Hrs	Total	Hrs	Total
Full-time OT	39	\$ 1,901.25	6	\$ 286.11	2	\$ 101.25	0	\$ -	81.25	\$ 3,609.88	8	\$ 385.47	6.5	\$ 324.81	31.75	\$ 1,615.18
Part-time OT	0	\$ -	0	\$ -	2	\$ 86.13	0	\$ -	0	\$ -	0	\$ -	14	\$ 496.26	22	\$ 955.00
Stat Pay	10.47	\$ 315.28	32.01	\$ 1,010.76	80.21	\$ 2,532.89	65.1	\$ 1,972.73	33.07	\$ 1,033.33	85.64	\$ 2,716.31	224.71	\$ 6,403.29	190.6	\$ 5,752.31
Bank Payout	0	\$ -	0	\$ -	24	\$ 810.00	0	\$ -	36	\$ 883.80	0	\$ -	24	\$ 810.00	12	\$ 421.88

Respectfully Submitted,

Mark Campbell,
Chief of Police



Report to the Board: Lost Hours and Training

Submitted By: Deputy Chief Paul Landers

Date: Monday, April 1, 2019

Related to Business Plan Section #

- (11) Uniform Members reported off Sick in March representing a total of **168** hours.
- (1) Civilian Member reported off Sick in March representing **8** hours.

- (3) Uniform Members reported off using Family Time in March representing a total of **30** hours.
- (1) Civilian Member reported off using Family Time in March representing **12** hours.

Reporting Month	Sick			Family			Sick Without Pay			Short-Term / Return to Work			Long-Term			WSIB / Return to Work			Bereavement			PAO			
	# Mbrs	Hrs	YTD Hrs	# Mbrs	Hrs	YTD Hrs	# Mbrs	Hrs	YTD Hrs	# Mbrs	Hrs	YTD Hrs	# Mbrs	Hrs	YTD Hrs	# Mbrs	Hrs	YTD Hrs	# Mbrs	Hrs	YTD Hrs	# Mbrs	Hrs	YTD Hrs	
March																									
2016	Uniform	8	132	344	1	12	41	0	0	0	2	288	876	0	0	0	1	120	431	0	0	0	1	8	16
	Civilian	4	86	151	1	8	16	1	6	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Part-Time							2	14	178									0	0	0				
2017	Uniform	13	210	393	3	36	120	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Civilian	3	36	71	0	0	0	0	0	0	1	184	336	0	0	0	0	0	0	0	0	0	0	0	12
	Part-Time							1	24	24									0	0	0				
2018	Uniform	7	156	522	2	20	32	0	0	0	1	24	360	0	0	0	1	103.5	416.5	0	0	0	0	0	24
	Civilian	1	24	154	1	12	68	1	24	24	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Part-Time							0	0	56									0	0	0				
2019	Uniform	11	168	409.5	3	30	57.5	0	0	0	0	0	0	0	0	1	158	486	0	0	0	0	0	0	0
	Civilian	1	8	151.2	1	12	12	0	0	0	1	156	228	0	0	0	0	0	0	0	0	0	0	0	0
	Part-Time							1	24	24									0	0	0				0

Strathroy-Caradoc Police Uniform Members Training in March represents **224** hours.
 Strathroy-Caradoc Police Civilian Members Training in March represents **216** hours.

MANDATORY TRAINING

Uniform **214** Hours

- 1 Member - Forensic Identification Officer Training at OPC in Aylmer.
- 1 Member - Standard Field Sobriety Training at OPC in Aylmer.
- 1 Member - CEW Master Re-Certification in Toronto.

Civilian **216** Hours

- 2 Members - In-Service Dispatch Training at HQ.

ELECTIVE TRAINING

Uniform **10** Hours

- 1 Member - CoP - Use of Force - Mental Health Committee Meeting in Peel.

Short Term

- 1 Uniform Member has returned to work full duties on modified hours.
- 1 Civilian Member off for medical reasons.

WSIB

One Uniform Member remains on WSIB/WSIB Return to Work.

Respectfully Submitted,

Paul Landers,
Deputy Chief of Police



Report to the Board: Accumulated Time Owing

Submitted By: Chief Mark Campbell

Date: Monday, April 1, 2019

Related to Business Plan Section #

YEAR	Reporting Month	ATO			TATO	
	March	# Mbrs	Hrs	UFL*	# Mbrs	Hrs
2016	Admin	3	69.33	\$ 4,615.40	4	277.75
	Admin Support	2	17.00	\$ 366.50	2	88.00
	Uniform	20	335.38	\$ 15,423.46	18	498.70
	Support Svcs. (CID Court, CSP/CPO)	2	3.75	\$ 181.25	2	131.33
	FT Communicators	9	164.33	\$ 5,421.97	8	391.88
	TOTAL	36	589.79	\$ 26,008.58	34	1387.66
2017	Admin	2	73.58	\$ 4,566.46	4	309.25
	Admin Support	0	0.00	\$ -	2	103.83
	Uniform	17	301.63	\$ 14,125.78	16	451.53
	Support Svcs. (CID Court, CSP/CPO)	4	76.55	\$ 3,661.05	4	245.60
	FT Communicators	3	31.50	\$ 1,025.94	8	297.13
	TOTAL	26	483.26	\$ 23,379.23	34	1407.34
2018	Admin	2	37.33	\$ 2,405.62	3	127.58
	Admin Support	1	4.13	\$ 126.60	2	105.83
	Uniform	15	280.73	\$ 13,501.95	18	666.68
	Support Svcs. (CID Court, CSP/CPO)	4	70.52	\$ 3,586.61	6	244.82
	FT Communicators	6	85.75	\$ 3,002.72	8	240.40
	TOTAL	28	478.46	\$ 22,623.50	37	1385.31
2019	Admin	0	0.00	\$ -	3	74.92
	Admin Support	1	7.13	\$ 218.49	2	82.42
	Uniform	14	235.73	\$ 10,662.05	16	463.52
	Support Svcs. (CID Court, CSP/CPO)	4	82.12	\$ 4,208.80	5	240.82
	FT Communicators	7	147.00	\$ 5,006.13	7	142.18
	TOTAL	26	471.98	\$ 20,095.47	33	1003.86

* Unfunded Liability

Respectfully Submitted,

Mark Campbell,
Chief of Police