

Meeting Date: September 3, 2019
Department: Chief Administrative Officer
Prepared By: Greg McClinchey, Chief Administrative Officer
SUBJECT: **Appointment of a Municipal Integrity Commissioner**

RECOMMENDATION: That Council amend the Appointments By-Law and name Paul Martin as the Municipal Integrity Commissioner for the duration of the By-Law.

Further, that the Integrity Commissioner be instructed to fulfil the responsibilities as described in By-Law 09-19.

Further, that Council authorize payment for the service as noted below.

PURPOSE

Section 223.2(1) of the Municipal Act, S.O. 2001, c25, as amended authorizes the Municipality to establish a Code of Conduct for Members of Council and for certain Municipal Boards. Strathroy-Caradoc completed this task in March of 2019, and, as a condition of that action, now requires an Integrity Commissioner for tasks envisioned in By-Law 09-19.

FINANCIAL IMPLICATIONS

The position will require an annual retainer of \$1,000.00 and a committed wage of \$25.00 per hour should the Commissioner be activated. This expenditure can be accommodated within the 2019 budget allocation for municipal staffing. Any related expenditures will be captured in future budget processes.

ATTACHMENTS

- Biography for Paul Martin

Paul Martin, CPA, CGA, P.Mgr
Strathroy-Caradoc Integrity Commissioner Nominee



Paul Martin has spent the past 30-years leveraging his formal education from the University of Windsor, and his training as both a Canadian Accounting Professional and Chartered Manager, to develop and oversee systems and structures that ensure regulatory compliance, fiscal efficiency, and the ethical execution of business operations in public, private and community environments. Paul routinely shares his professional insights, knowledge and leadership capacities with sector partners via institutions including the University of Western Ontario, where he was employed for nearly three decades, and augments his professional growth appetite by working to support a range of development activities and civic causes.

As the Past President of the Ontario Association of Physical Plant Administrators and the Past VP of Technology and Communication for the Eastern Region of the APPA, Paul is no stranger to working with local, regional and national groups to advance organization goals within an ethical and transparent framework. Paul's expertise with large-scale public-sector projects, complex budget reporting, audit investigations and with multi-faceted human resources and payroll systems has provided him with a strong understanding of organizational behaviour that has permitted him to function at the highest levels of numerous organizations as an accountant, auditor, comptroller and as an account services manager.

While Paul's professional experiences focus on financial, educational and technological business elements, Paul demonstrates an adept proficiency as a communicator, community liaison and as a strategic thinker. Most recently, Paul accepted a role on the Executive Board overseeing a community-based artisan/farmer's market where he has been instrumental in returning the organization to a sustainable path.

Paul Martin is a resident of Strathroy where he enjoys travelling, spending time on the golf course, or enjoying his responsibilities as a husband, father and grandfather.