



Report to the Board: Overtime

Submitted By: Chief Mark Campbell

Date: Thursday, November 7, 2019

Related to Business Plan Section #

UNIFORM	Pay Periods 21-22								YTD							
	2016		2017		2018		2019		2016		2017		2018		2019	
	Hrs	Total	Hrs	Total	Hrs	Total	Hrs	Total	Hrs	Total	Hrs	Total	Hrs	Total	Hrs	Total
Stat Pay	6	\$ 408.75	12	\$ 459.97	11.75	\$ 623.69	3	\$ 142.29	65	\$ 3,206.58	119.88	\$ 5,006.00	122.25	\$ 5,550.42	154.38	\$ 7,124.93
Acting Rank	0	\$ -	0	\$ -	29	\$ 161.53	12	\$ 68.40	371.5	\$ 1,991.24	24.5	\$ 131.32	586	\$ 3,214.97	359.5	\$ 1,849.83
RIDE	0	\$ -	8	\$ 562.68	0	\$ -	0	\$ -	55	\$ 4,067.92	102	\$ 7,346.35	71.75	\$ 5,293.60	64.25	\$ 4,955.09
Paid Duty	0	\$ -	5	\$ 341.40	0	\$ -	0	\$ -	3	\$ 207.05	55	\$ 4,022.12	48.5	\$ 3,636.67	49	\$ 3,652.27
Overtime	16.75	\$ 1,249.72	22.25	\$ 1,370.45	22.75	\$ 1,698.13	23	\$ 1,800.77	276.5	\$ 20,465.71	237.25	\$ 17,048.26	246.5	\$ 18,191.73	383.5	\$ 29,167.68
Bank Payout	87.75	\$ 4,223.35	56.75	\$ 2,996.30	0	\$ -	38.20	\$ 1,891.81	373.98	\$ 17,420.44	462.88	\$ 22,663.11	232.01	\$ 11,598.22	194.94	\$ 10,059.70

CIVILIAN	Pay Periods 21-22								YTD							
	2016		2017		2018		2019		2016		2017		2018		2019	
	Hrs	Total	Hrs	Total	Hrs	Total	Hrs	Total	Hrs	Total	Hrs	Total	Hrs	Total	Hrs	Total
Full-time OT	30	\$ 1,456.11	38	\$ 1,887.84	8	\$ 405.00	0	\$ -	217.25	\$ 10,098.15	254	\$ 12,618.82	45.5	\$ 2,299.19	121.5	\$ 6,058.16
Part-time OT	0	\$ -	6	\$ 225.09	48	\$ 2,067.12	10	\$ 463.89	6	\$ 244.80	11	\$ 449.16	74	\$ 3,080.16	109	\$ 5,050.95
Stat Pay	33.68	\$ 1,008.53	35.91	\$ 1,252.51	38.03	\$ 1,148.50	33.16	\$ 1,053.93	283.19	\$ 8,329.96	336.03	\$ 10,446.00	651.03	\$ 19,785.25	458.4	\$ 14,364.93
Bank Payout	0	\$ -	0	\$ -	0	\$ -	0	\$ -	47	\$ 1,241.30	112.5	\$ 3,858.48	78.25	\$ 2,640.84	36	\$ 346.84

Respectfully Submitted,

Mark Campbell,
Chief of Police



Report to the Board: Lost Hours and Training

Submitted By: Deputy Chief Paul Landers

Date: Thursday, November 7, 2019

Related to Business Plan Section #

(10) Uniform Members reported off Sick in October representing a total of **129.5** hours.

(1) Civilian Member reported off Sick in October representing a total of **12** hours.

Reporting Month	Sick			Family			Sick Without Pay			Short-Term / Return to Work			Long-Term / Return to Work			WSIB / Return to Work			Bereavement			PAO			
October	# Mbrs	Hrs	YTD Hrs	# Mbrs	Hrs	YTD Hrs	# Mbrs	Hrs	YTD Hrs	# Mbrs	Hrs	YTD Hrs	# Mbrs	Hrs	YTD Hrs	# Mbrs	Hrs	YTD Hrs	# Mbrs	Hrs	YTD Hrs	# Mbrs	Hrs	YTD Hrs	
2016	Uniform	10	127	1100	0	0	163.25	0	0	0	0	0	1284	0	0	0	1	70.25	865.25	0	0	0	1	24	40
	Civilian	2	24	303	0	0	63	0	0	18	1	180	252	0	0	0	0	0	0	0	0	0	0	0	0
	Part-Time							0	0	187										0	0	12			
2017	Uniform	7	65	885	0	0	189.5	1	12	60	1	136	316	0	0	0	1	168	384	0	0	24	0	0	0
	Civilian	1	24	259	0	0	91	0	0	0	0	0	430	0	0	0	0	0	0	0	0	0	0	0	48
	Part-Time							0	0	96										0	0	0			
2018	Uniform	6	57	1024.3	3	32	216	0	0	0	0	0	1056	0	0	0	1	176	1420.5	1	10	34	0	0	24
	Civilian	3	28	237	0	0	92	1	12	48	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12
	Part-Time							0	0	80										0	0	0			
2019	Uniform	10	129.5	1040.5	0	0	105.5	0	0	0	1	168	632	0	0	0	0	0	1292	0	0	0	0	0	0
	Civilian	1	12	316.2	0	0	66	0	0	0	1	48	876	0	0	628	0	0	0	0	0	0	0	0	0
	Part-Time							2	20	68						0			0	0	0				

Strathroy-Caradoc Police Uniform Members Training in October represents **576** hours.

Strathroy-Caradoc Police Civilian Members Training in October represents **256** hours.

MANDATORY TRAINING

Uniform **576** Hours

Twenty-Seven Members - In-Service Training.

One Member - Annual Drug Recognition Requalification at OPC in Aylmer.

One Member - Homicide Course at OPC in Aylmer.

MANDATORY TRAINING

Civilian **256** hours

Three New Part-time Member - Probationary Training

WSIB

1 Uniform Member has returned to work full duties.

Short Term

1 Uniform Member is off due to Pregnancy Complications.

1 Civilian Member is off due to Pregnancy Complications.

Long Term

1 Civilian Member has returned to work full duties.

Maternity Leave

1 Uniform Member until September 2020.

Respectfully Submitted,

Paul Landers,
Deputy Chief of Police



Report to the Board: Accumulated Time Owing

Submitted By: Chief Mark Campbell

Date: Thursday, November 7, 2019

Related to Business Plan Section #

YEAR	Reporting Month	ATO			TATO	
	October	# Mbrs	Hrs	UFL*	# Mbrs	Hrs
2016	Admin	3	62.33	\$ 4,198.31	5	395.83
	Admin Support	1	1.75	\$ 39.73	2	97.83
	Uniform	18	391.82	\$ 18,151.20	13	369.85
	Support Svcs. (CID Court, CSP/CPO)	4	76.43	\$ 3,629.83	5	191.98
	FT Communicators	6	157.33	\$ 5,219.08	7	267.63
	TOTAL	32	689.66	\$ 31,238.15	32	1323.12
2017	Admin	2	54.00	\$ 3,591.57	2	101.23
	Admin Support	0	0.00	\$ -	2	124.92
	Uniform	16	372.05	\$ 17,261.04	12	390.20
	Support Svcs. (CID Court, CSP/CPO)	4	106.60	\$ 5,150.59	3	54.17
	FT Communicators	6	94.22	\$ 3,172.18	8	327.67
	TOTAL	28	626.87	\$ 29,175.38	27	998.19
2018	Admin	0	0.00	\$ -	3	61.92
	Admin Support	1	10.13	\$ 310.38	2	103.58
	Uniform	16	347.33	\$ 16,290.34	13	360.55
	Support Svcs. (CID Court, CSP/CPO)	3	123.65	\$ 6,408.02	5	212.03
	FT Communicators	6	118.00	\$ 4,147.13	8	162.90
	TOTAL	26	599.11	\$ 27,155.87	31	900.98
2019	Admin	0	0.00	\$ -	3	72.33
	Admin Support	1	13.52	\$ 420.23	2	41.92
	Uniform	17	539.20	\$ 26,551.51	14	566.13
	Support Svcs. (CID Court, CSP/CPO)	5	172.82	\$ 8,955.24	6	219.57
	FT Communicators	7	259.25	\$ 9,059.55	8	347.43
	TOTAL	30	984.79	\$ 44,986.53	33	1247.38

* Unfunded Liability

Respectfully Submitted,

Mark Campbell,
Chief of Police