



Report to the Board: Activity Report

Submitted By: Chief Mark Campbell

Date: Thursday, November 7, 2019

Related to Business Plan Section #

Occurrences	October				YTD			
	2016	2017	2018	2019	2016	2017	2018	2019
Zone 1	598	651	666	732	5625	6003	6292	6888
Record Checks	216	209	238	230	1546	1835	1941	1814
Zone 2	150	165	202	152	1740	1579	1935	1916
Total	964	1025	1106	1114	8911	9417	10168	10618

Charge Summary	October				YTD			
	2016	2017	2018	2019	2016	2017	2018	2019
Criminal Code	44	42	36	62	346	464	357	584
Federal Statutes	1	1	0	9	11	16	8	33
Provincial Statutes	99	130	115	62	1504	1332	1251	1336
By-Law	1	0	0	0	9	5	9	100
Total Charges	145	173	151	133	1870	1817	1625	2053

Respectfully Submitted,

Mark Campbell,
Chief of Police



Report to the Board: Uniform Crime Reporting Violations Report

Submitted By: Chief Mark Campbell

Date: Thursday, November 7, 2019

Related to Business Plan Section #

Offence		October				YTD			
		2016	2017	2018	2019	2016	2017	2018	2019
TRAFFIC	Enforcement	109	127	132	84	1485	1251	1316	1396
	Citizen Complaints	14	11	14	5	182	192	164	68
	Traffic Hazard	4	10	6	1	51	84	92	55
	Traffic Escort	0	0	0	0	0	0	0	0
	TOTAL TRAFFIC	127	148	152	90	1718	1527	1572	1519
MVC	Reportable (PD)	19	23	20	30	147	195	173	187
	Personal Injury (PI)	4	2	3	1	33	33	41	25
	Non-Reportable (<\$1000)	8	2	6	6	57	38	71	60
	Fatal	0	0	0	0	1	1	1	0
	Fail to Remain	0	1	0	0	2	4	6	0
	TOTAL MVC	31	28	29	37	240	271	292	272
TRAFFIC CRIMINAL	Impaired/Over 80	3	0	0	5	16	6	12	50
	Dangerous Operation	1	0	0	0	3	3	4	7
	Other CC Drive	1	0	0	0	5	2	4	7
	RIDE	1	2	0	0	9	20	13	7
	TOTAL TRAFFIC CRIMINAL	6	2	0	5	33	31	33	71
PERSON CRIMES	Assault	5	7	7	7	51	73	56	66
	Sexual Assault	1	0	2	1	13	13	24	14
	Robbery	1	0	1	0	6	4	1	2
	TOTAL PERSON CRIMES	7	7	10	8	70	90	81	82
PROPERTY CRIMES	Theft Under	17	22	23	25	140	199	269	234
	Theft Over	1	1	2	1	7	14	10	15
	Auto Theft	1	8	18	1	28	59	64	29
	Break & Enter	8	4	7	11	42	51	73	69
	Mischief	13	18	8	13	78	110	97	95
	Drug Offences	4	3	1	5	23	26	24	26
	TOTAL PROPERTY CRIME	44	56	59	56	318	459	537	468

Respectfully Submitted,

Mark Campbell,
Chief of Police



Report to the Board: Criminal Investigation Division

Submitted By: Sergeant Brent Cushman

Date: Thursday, November 7, 2019

Related to Business Plan Section #

Criminal Investigation Division investigated the following incidents:

- 2019-10-25 SC19016054 – Sex Assault
- 2019-10-28 SC19016164 – B&E/Thefts
- 2019-10-30 SC19016287 – Drugs
- Other investigations from 2019

STATISTICS:

- CRIMINAL CHARGES: 8
- DOMESTIC VIOLENCE INCIDENTS: 15 DV incidents – 2 incidents led to 5 charges (2 males charged, 0 females charged)
- SEARCH WARRANTS/PRODUCTION ORDERS: 2
- PROVINCIAL: 0
- COURSES: (5 days)
- CONFERENCES: (0 days)
- Meetings: (CISO/PATS/ETC) 2 ----- (Situational table) 1
- Sex Offender Registration: 2
- OTHER DUTIES: Block Training

Respectfully submitted,

A handwritten signature in black ink, appearing to be 'BC' or similar initials.

Brent Cushman
Sergeant – Criminal Investigations and Support Services



Report to the Board: Identification Officer

Submitted By: Sgt Brent Cushman

Date: Thursday, November 7, 2019

Related to Business Plan Section #

- Ident scene attendance: 4
- Processing exhibits: 13
- DNA Order: 4
- Fingerprinting: 2
- CFS Submission: 2
- AFIS Submission: 0

Respectfully submitted,

A handwritten signature in black ink, appearing to be 'B. Cushman'.

Brent Cushman
Sergeant – Criminal Investigations and Support Services



Report to the Board: Court Officer and Ident

Submitted By: S/Sgt Gilles PHILION

Date: Friday, November 8, 2019

Related to Business Plan Section #

- Court packages processed – Criminal - 29
- Court packages processed - Provincial Offences - 10
- Charges laid: 0 Laid
- Prisoner escorts during the month: 0
- Weekend WASH Court: 3 Packages
- Court Attendance by Court Officer: 9 Attendance

Respectfully submitted,

A handwritten signature in black ink, appearing to be 'Gilles Philion'.

Gilles PHILION
S/Sergeant – Admin



Report to the Board: Community Services

Submitted By: Constable Mark Thuss

Date: Thursday, November 7, 2019

Related to Business Plan Section #

School/Youth Programs

- Cst. Thuss continues to attend SDCI and HCC on an informal basis and when contacted by administration.
- Cst. Thuss assisted with a presentation of a new bike to a youth from J.S. Buchanan School. The presentation was the grand prize from the HABIT helmet campaign.



- Cst. Thuss attended North Meadows PS speaking with the grade 7 and 8 classes on the issue of bullying.
- Cst. Thuss attended a CFLAC meeting at the TVDSB office. This meeting was to discuss with local agencies strategies to assist students within our schools.
- Cst. Thuss attended a VIP / Human Trafficking information session with teachers from the LDCSB.

Media

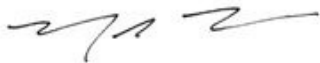
- Media releases and corporate website updates are ongoing with co-ordination with the Town Hall.
- Cst. Thuss completed 2 Radio interviews.
- Officers have tweeted/retweeted on 26 occasions, updating that Strathroy-Caradoc twitter account with information/ongoing events (@scpsofficer).

- Press releases are also being sent to our media partners where applicable.
- 34 Facebook updates on the Strathroy-Caradoc Facebook account consisting of General Updates, Community Updates/Events and information on Investigations.
- SCPS continues to post wanted persons on Facebook, two wanted people are posted weekly on Tuesday and known as “turn’em in Tuesdays”. Officers are also answering questions and responding to concerns from followers in the Strathroy-Caradoc Police private message area.

Community Events

- Cst. Thuss attended a meeting with the London Middlesex Road Safety Committee as part of The Vision Zero traffic initiative.
- Cst. Thuss attended a meeting with the London Middlesex Elder Abuse committee, Cst. Thuss sits on this committee.
- Cst. Thuss attended a cub meeting with the First Strathroy Scouts, Cst. Thuss presented on the issues of bullying.
- Cst. Thuss attended a Human trafficking information night at All Saints Parish in Strathroy.
- Cst. Thuss attended a Cyber Safety Session for parents hosted by London Police for parents in TVDSB. Cst. Thuss will be hosting a cyber safety session for parents in the new year.
- SCPS hosted an information session on the topic of Elder Abuse at the East Christian Reformed Church.
- Cst. Thuss conducted annual Firearms and Defensive Tactics training with all SCPS uniformed members.

Respectfully Submitted,



**Mark Thuss #150, Constable
Community Services Officer**



Report to the Board: Lost Hours and Training

Submitted By: Deputy Chief Paul Landers

Date: Thursday, November 7, 2019

Related to Business Plan Section #

(10) Uniform Members reported off Sick in October representing a total of **129.5** hours.

(1) Civilian Member reported off Sick in October representing a total of **12** hours.

Reporting Month	Sick			Family			Sick Without Pay			Short-Term / Return to Work			Long-Term / Return to Work			WSIB / Return to Work			Bereavement			PAO			
October	# Mbrs	Hrs	YTD Hrs	# Mbrs	Hrs	YTD Hrs	# Mbrs	Hrs	YTD Hrs	# Mbrs	Hrs	YTD Hrs	# Mbrs	Hrs	YTD Hrs	# Mbrs	Hrs	YTD Hrs	# Mbrs	Hrs	YTD Hrs	# Mbrs	Hrs	YTD Hrs	
2016	Uniform	10	127	1100	0	0	163.25	0	0	0	0	0	1284	0	0	0	1	70.25	865.25	0	0	0	1	24	40
	Civilian	2	24	303	0	0	63	0	0	18	1	180	252	0	0	0	0	0	0	0	0	0	0	0	0
	Part-Time							0	0	187										0	0	12			
2017	Uniform	7	65	885	0	0	189.5	1	12	60	1	136	316	0	0	0	1	168	384	0	0	24	0	0	0
	Civilian	1	24	259	0	0	91	0	0	0	0	0	430	0	0	0	0	0	0	0	0	0	0	0	48
	Part-Time							0	0	96										0	0	0			
2018	Uniform	6	57	1024.3	3	32	216	0	0	0	0	0	1056	0	0	0	1	176	1420.5	1	10	34	0	0	24
	Civilian	3	28	237	0	0	92	1	12	48	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12
	Part-Time							0	0	80										0	0	0			
2019	Uniform	10	129.5	1040.5	0	0	105.5	0	0	0	1	168	632	0	0	0	0	0	1292	0	0	0	0	0	0
	Civilian	1	12	316.2	0	0	66	0	0	0	1	48	876	0	0	628	0	0	0	0	0	0	0	0	0
	Part-Time							2	20	68						0			0	0	0				

Strathroy-Caradoc Police Uniform Members Training in October represents **576** hours.

Strathroy-Caradoc Police Civilian Members Training in October represents **256** hours.

MANDATORY TRAINING

Uniform **576** Hours

Twenty-Seven Members - In-Service Training.

One Member - Annual Drug Recognition Requalification at OPC in Aylmer.

One Member - Homicide Course at OPC in Aylmer.

MANDATORY TRAINING

Civilian **256** hours

Three New Part-time Member - Probationary Training

WSIB

1 Uniform Member has returned to work full duties.

Short Term

1 Uniform Member is off due to Pregnancy Complications.

1 Civilian Member is off due to Pregnancy Complications.

Long Term

1 Civilian Member has returned to work full duties.

Maternity Leave

1 Uniform Member until September 2020.

Respectfully Submitted,

Paul Landers,
Deputy Chief of Police



Report to the Board: Overtime

Submitted By: Chief Mark Campbell

Date: Thursday, November 7, 2019

Related to Business Plan Section #

UNIFORM	Pay Periods 21-22								YTD							
	2016		2017		2018		2019		2016		2017		2018		2019	
	Hrs	Total	Hrs	Total	Hrs	Total	Hrs	Total	Hrs	Total	Hrs	Total	Hrs	Total	Hrs	Total
Stat Pay	6	\$ 408.75	12	\$ 459.97	11.75	\$ 623.69	3	\$ 142.29	65	\$ 3,206.58	119.88	\$ 5,006.00	122.25	\$ 5,550.42	154.38	\$ 7,124.93
Acting Rank	0	\$ -	0	\$ -	29	\$ 161.53	12	\$ 68.40	371.5	\$ 1,991.24	24.5	\$ 131.32	586	\$ 3,214.97	359.5	\$ 1,849.83
RIDE	0	\$ -	8	\$ 562.68	0	\$ -	0	\$ -	55	\$ 4,067.92	102	\$ 7,346.35	71.75	\$ 5,293.60	64.25	\$ 4,955.09
Paid Duty	0	\$ -	5	\$ 341.40	0	\$ -	0	\$ -	3	\$ 207.05	55	\$ 4,022.12	48.5	\$ 3,636.67	49	\$ 3,652.27
Overtime	16.75	\$ 1,249.72	22.25	\$ 1,370.45	22.75	\$ 1,698.13	23	\$ 1,800.77	276.5	\$ 20,465.71	237.25	\$ 17,048.26	246.5	\$ 18,191.73	383.5	\$ 29,167.68
Bank Payout	87.75	\$ 4,223.35	56.75	\$ 2,996.30	0	\$ -	38.20	\$ 1,891.81	373.98	\$ 17,420.44	462.88	\$ 22,663.11	232.01	\$ 11,598.22	194.94	\$ 10,059.70

CIVILIAN	Pay Periods 21-22								YTD							
	2016		2017		2018		2019		2016		2017		2018		2019	
	Hrs	Total	Hrs	Total	Hrs	Total	Hrs	Total	Hrs	Total	Hrs	Total	Hrs	Total	Hrs	Total
Full-time OT	30	\$ 1,456.11	38	\$ 1,887.84	8	\$ 405.00	0	\$ -	217.25	\$ 10,098.15	254	\$ 12,618.82	45.5	\$ 2,299.19	121.5	\$ 6,058.16
Part-time OT	0	\$ -	6	\$ 225.09	48	\$ 2,067.12	10	\$ 463.89	6	\$ 244.80	11	\$ 449.16	74	\$ 3,080.16	109	\$ 5,050.95
Stat Pay	33.68	\$ 1,008.53	35.91	\$ 1,252.51	38.03	\$ 1,148.50	33.16	\$ 1,053.93	283.19	\$ 8,329.96	336.03	\$ 10,446.00	651.03	\$ 19,785.25	458.4	\$ 14,364.93
Bank Payout	0	\$ -	0	\$ -	0	\$ -	0	\$ -	47	\$ 1,241.30	112.5	\$ 3,858.48	78.25	\$ 2,640.84	36	\$ 346.84

Respectfully Submitted,

Mark Campbell,
Chief of Police

Percent of year expired 83%

The Corporation of the Municipality of Strathroy-Caradoc
Income Statement - Actual vs. Budget
Police Service Profit and Loss End of PP22

		2018			2019			
		BUDGET	ACTUAL	YTD	BUDGET	October MTD	YTD	%USED
OPERATING REVENUE:								
11-230-02300-40110	General Taxation	\$5,431,025	\$5,431,025	\$4,525,854	\$5,473,321	\$ 456,110	\$4,561,101	83%
11-230-02300-40210	Grants- Provincial	\$ 150,000	\$ 307,408		\$ 150,000			0%
11-230-02300-40211	Grants - RIDE Program	\$ 13,600	\$ 13,618	\$ 13,618	\$ 13,600		\$ 13,460	99%
11-230-02300-40212	Grants - Proceeds of Crime							0%
11-230-02300-40213	Grants - CISO	\$ 8,000			\$ 8,000		\$ 8,000	100%
11-230-02300-40214	Grants - Civil Remedies		\$ 49,458					0%
11-230-02300-40301	Fees - Report Distribution	\$ 7,000	\$ 8,468	\$ 6,458	\$ 7,500		\$ 6,819	91%
11-230-02300-40302	Fees - Hire Ons	\$ 8,000	\$ 11,455	\$ 8,236	\$ 8,000		\$ 3,818	48%
11-230-02300-40303	Fees - Fingerprinting	\$ 500	\$ 93	\$ 49	\$ 500		\$ 126	25%
11-230-02300-40304	Fees - Background Check	\$ 38,000	\$ 44,981	\$ 30,927	\$ 40,000		\$ 25,389	63%
11-230-02300-40305	Fees - Revenue in Kind	\$ 5,000	\$ 5,590	\$ 5,590			\$ 4,028	0%
11-230-02300-40306	Fees - Probation Rent at SCPS HQ	\$ 10,800	\$ 20,920	\$ 17,086	\$ 10,800		\$ 7,119	66%
11-230-02300-40307	Fees - OPTIC Board Reimbursement		\$ 1,728	\$ 1,022	\$ 1,800		\$ 1,714	95%
11-230-02300-40393	Vehicle Sales	\$ 5,000	\$ 135	\$ 5,500	\$ 6,000			0%
11-230-02300-40690	Fees - Police Other					-\$ 325	\$ 325	0%
11-230-02300-40691	Middlesex County Fire Dispatch	\$ 246,431	\$ 246,432	\$ 246,432	\$ 258,508		\$ 193,881	75%
11-230-02300-40692	Internal Transfer-Fire Dispatch- Strathroy-Caradoc	\$ 58,250	\$ 58,250	\$ 58,250	\$ 58,250		\$ 58,250	100%
11-230-02300-40693	Oneida Fire Dispatch	\$ 11,202	\$ 11,211	\$ 11,211	\$ 11,500			0%
11-230-02300-60753	OPC Secondment-Sergeant	\$ 118,000	\$ 148,416	\$ 99,461	\$ 151,385		\$ 75,951	50%
11-230-02300-60754	OPC Secondment - Acting Sergeant	\$ 117,630	\$ 141,193	\$ 94,617	\$ 144,016		\$ 71,787	50%
11-230-02300-60755	OPTIC Civilian Secondment				\$ 44,183			0%
TOTAL OPERATING REVENUE		\$6,228,438	\$6,500,382	\$5,124,310	\$6,387,363	\$ 455,785	\$5,031,768	79%
Police General Expenses:								
12-230-02300-50001	Fingerprinting	\$ 500	\$ 720	\$ 653	\$ 700	\$ 68	\$ 405	58%
12-230-02300-50002	Bank & Moneris Fees	\$ 900	\$ 1,102	\$ 947	\$ 1,200	\$ 46	\$ 686	57%
12-230-02300-50003	Postage - Courier	\$ 700	\$ 583	\$ 476	\$ 700	\$ 56	\$ 715	102%
12-230-02300-50004	Other Supplies	\$ 250	\$ 24				\$ 27	0%
12-230-02300-50005	Safety Supplies	\$ 500	\$ 383	\$ 383	\$ 750		\$ 185	25%
12-230-02300-50006	Other Investigative Costs	\$ 1,000	\$ 436	\$ 436	\$ 1,000		\$ 1,254	125%
12-230-02300-50007	Office Copier	\$ 3,000	\$ 2,499	\$ 1,975	\$ 3,000		\$ 2,165	72%
12-230-02300-50008	Equipment Maintenance	\$ 1,500	\$ 8		\$ 1,500			0%
12-230-02300-50009	Crime Scene Supplies	\$ 1,000	\$ 1,662	\$ 1,662	\$ 1,500		\$ 1,019	68%
12-230-02300-50010	Community Services	\$ 8,000	\$ 3,441	\$ 3,137	\$ 7,000		\$ 7,265	104%
12-230-02300-50011	Liability Insurance	\$ 11,500	\$ 9,984	\$ 9,984	\$ 11,500		\$ 8,665	75%
Police General Expenses		\$ 28,850	\$ 20,841	\$ 19,652	\$ 28,850	\$ 170	\$ 22,386	78%
Police Telephone Expenses:								
12-230-02300-52001	1250 - Fax	11200	12743	10553	11500	1105	9876	86%
12-230-02300-52002	911	2000	2099	1755	2000	182	1615	81%
12-230-02300-52003	Data - Circuits	6000	6640	5510	5000	493	5237	105%
12-230-02300-52004	NG911 AQS Support	8200	8314		8200			0%

Percent of year expired 83%

The Corporation of the Municipality of Strathroy-Caradoc
 Income Statement - Actual vs. Budget
 Police Service Profit and Loss End of PP22

		2018			2019			
		BUDGET	ACTUAL	YTD	BUDGET	October MTD	YTD	%USED
12-230-02300-52005	Monthly Cellular and Laptop	14000	21192	17937	18500	1811	17938	97%
12-230-02300-52006	Fibre Optic	7500	8899	8899	11000		8890	81%
Police Telephone Expenses		\$ 48,900	\$ 59,887	\$ 44,655	\$ 56,200	\$ 3,590	\$ 43,557	78%
Police Vehicle Expenses:								
12-230-02300-53001	Insurance	\$ 14,000	\$ 12,861	\$ 12,861	\$ 14,500		\$ 11,162	77%
12-230-02300-53002	Maintenance	\$ 33,000	\$ 34,061	\$ 24,407	\$ 31,000	\$ 1,800	\$ 28,286	91%
12-230-02300-53003	Fuel	\$ 55,000	\$ 63,245	\$ 54,154	\$ 65,000	\$ 4,162	\$ 42,866	66%
12-230-02300-53004	Court Parking	\$ 800	\$ 128	\$ 76	\$ 500		\$ 81	16%
Police Vehicle Expenses		\$ 102,800	\$ 110,295	\$ 91,498	\$ 111,000	\$ 5,962	\$ 82,394	74%
Police Building Expenses:								
12-230-02300-54001	Property Insurance	\$ 7,200	\$ 5,978	\$ 5,978	\$ 7,200		\$ 8,889	123%
12-230-02300-54002	Contracted Work	\$ 5,000	\$ 4,564	\$ 3,846	\$ 5,000	\$ 565	\$ 8,644	173%
12-230-02300-54003	Maintenance	\$ 40,000	\$ 40,419	\$ 28,573	\$ 38,500	\$ 2,418	\$ 35,109	91%
12-230-02300-54004	Utilities	\$ 40,000	\$ 32,083	\$ 27,327	\$ 40,000	\$ 141	\$ 23,561	59%
12-230-02300-54005	Small Equipment Purchases	\$ 8,500	\$ 14,709	\$ 12,895	\$ 10,500		\$ 6,664	63%
12-230-02300-54006	General Office Equipment	\$ 300						0%
12-230-02300-54007	Civil Remedies - ALPR						\$ 31,305	0%
Police Building Expenses		\$ 101,000	\$ 97,752	\$ 78,619	\$ 101,200	\$ 3,124	\$ 114,172	113%
Police IT Expenses:								
12-230-02300-55001	Information Technology	\$ 15,000	\$ 33,352	\$ 2,664	\$ 15,000	\$ 4,012	\$ 25,090	167%
12-230-02300-55002	Contracted IT	\$ 22,500	\$ 15,132	\$ 13,192	\$ 22,000	\$ 687	\$ 9,445	43%
12-230-02300-55003	Communication Maintenance	\$ 30,000	\$ 20,123	\$ 15,827	\$ 30,000	\$ 254	\$ 21,404	71%
12-230-02300-55004	Leased Equipment	\$ 30,000	\$ 46,498	\$ 38,146	\$ 43,000	\$ 2,536	\$ 38,867	90%
12-230-02300-55005	Software Licences	\$ 8,000	\$ 5,933	\$ 3,053	\$ 6,000	\$ 305	\$ 3,267	54%
12-230-02300-55006	OPTIC	\$ 42,000	\$ 38,906	\$ 30,696	\$ 42,000		\$ 20,960	50%
Police IT Expenses		\$ 147,500	\$ 159,943	\$ 103,577	\$ 158,000	\$ 7,794	\$ 119,032	75%
Police Operation Expenses:								
12-230-02300-56001	Proceeds of Crime		\$ 3,332	\$ 3,332				0%
12-230-02300-56002	CISO Leases	\$ 6,000	\$ 9,641	\$ 7,776	\$ 8,000		\$ 13,499	169%
12-230-02300-56003	Firearms - Use of Force Equipment	\$ 10,000	\$ 18,404	\$ 13,388	\$ 15,000		\$ 9,315	62%
12-230-02300-56004	Drug Intelligence	\$ 500			\$ 500			0%
12-230-02300-56005	Care of Prisoners	\$ 500	\$ 54	\$ 54	\$ 500		\$ 254	51%
Police Operations Expenses		\$ 17,000	\$ 28,099	\$ 21,218	\$ 24,000		\$ 23,068	96%
Police Drepreciation Expenses:								
12-230-02300-80100	Building		\$ 46,182					0%
12-230-02300-80200	Equipment		\$ 59,553					0%
12-230-02300-80400	Vehicles		\$ 50,287					0%
Police Drepreciation Expenses			\$ 156,022					0%

Percent of year expired 83%

The Corporation of the Municipality of Strathroy-Caradoc
 Income Statement - Actual vs. Budget
 Police Service Profit and Loss End of PP22

		2018			2019			
		BUDGET	ACTUAL	YTD	BUDGET	October MTD	YTD	%USED
TOTAL GENERAL EXPENSES		\$ 446,050	\$ 632,839	\$ 359,219	\$ 479,250	\$ 20,640	\$ 404,609	84%
Board Salary Expenses:								
12-230-02310-51030	Stat Pay	\$ 1,500	\$ 1,480	\$ 995				0%
12-230-02310-51050	Part-time	\$ 33,230	\$ 26,419	\$ 20,758		\$ 5,318		0%
12-230-02310-51120	Remuneration	\$ 16,750	\$ 14,942	\$ 8,879	\$ 17,650		\$ 7,565	43%
12-230-02310-51200	Payroll Benefits	\$ 7,787	\$ 6,626	\$ 5,121			\$ 1,775	0%
12-230-02310-51210	WSIB	\$ 1,063	\$ 594	\$ 594				0%
Board Salary Expenses		\$ 60,330	\$ 50,061	\$ 36,345	\$ 17,650		\$ 14,658	83%
Board General Expenses:								
12-230-02310-50001	Memberships / Dues	\$ 1,470	\$ 1,436	\$ 1,436	\$ 1,635		\$ 3,194	195%
12-230-02310-50002	Conferences / Conventions	\$ 2,500	\$ 1,043	\$ 1,043	\$ 2,500		\$ 3,682	147%
12-230-02310-50003	Course / Education Fee Reimbursement	\$ 4,500	\$ 1,278	\$ 1,278	\$ 4,500			0%
12-230-02310-50004	Travel	\$ 1,500	\$ 872	\$ 872	\$ 1,500		\$ 318	21%
12-230-02310-50005	Office Supplies	\$ 900	\$ 507	\$ 507				0%
12-230-02310-50006	Books / Periodicals	\$ 25			\$ 25			0%
12-230-02310-50007	Postage/Courier	\$ 25			\$ 25			0%
12-230-02310-50008	Promotion / Public Relations	\$ 1,000	\$ 14	\$ 14	\$ 1,000			0%
12-230-02310-50009	Other Costs	\$ 250	\$ 256	\$ 336	\$ 250		\$ 64	26%
12-230-02310-50010	Other Professional Costs	\$ 250			\$ 250			0%
12-230-02310-50011	Legal Costs	\$ 12,000	\$ 6,529	\$ 6,529	\$ 112,000		\$ 125	0%
Board General Expenses		\$ 24,420	\$ 11,935	\$ 12,015	\$ 123,685		\$ 7,383	6%
TOTAL BOARD EXPENSES		\$ 84,750	\$ 61,996	\$ 48,360	\$ 141,335		\$ 22,041	16%
Admin Salary Expenses:								
12-230-02320-51010	Full-time	\$ 280,800	\$ 289,105	\$ 232,130	\$ 293,789	\$ 22,157	\$ 231,064	79%
12-230-02320-51200	Payroll Benefits	\$ 88,000	\$ 71,963	\$ 58,533	\$ 85,000	\$ 5,275	\$ 65,372	77%
12-230-02320-51210	WSIB	\$ 5,398	\$ 5,416	\$ 5,416	\$ 5,500			0%
Admin Salary Expenses		374,198	366,484	296,079	384,289	27,432	296,435	77%
Admin General Expenses:								
12-230-02320-50001	Retirees Benefits	\$ 68,985	\$ 70,192	\$ 57,487	\$ 80,063	\$ 7,071	\$ 68,497	86%
12-230-02320-50002	Memberships / Dues	\$ 2,200	\$ 3,246	\$ 2,229	\$ 3,000	\$ 107	\$ 3,325	111%
12-230-02320-50003	Conferences / Conventions	\$ 3,500	\$ 3,248	\$ 3,248	\$ 3,500		\$ 3,517	100%
12-230-02320-50004	Seminars / Training / Meetings	\$ 1,500	\$ 1,297	\$ 729	\$ 1,500		\$ 697	46%
12-230-02320-50005	Travel	\$ 1,500	\$ 1,583	\$ 1,397	\$ 1,500		\$ 1,900	127%
12-230-02320-50006	Books / Periodicals / Films / Rec	\$ 1,000	\$ 583	\$ 536	\$ 500		\$ 1,237	247%
12-230-02320-50007	Promotion / Public Relations	\$ 1,000	\$ 1,810	\$ 1,132	\$ 1,000		\$ 843	84%
Admin General Expenses		\$ 79,685	\$ 81,959	\$ 66,758	\$ 91,063	\$ 7,178	\$ 80,015	88%
TOTAL ADMIN EXPENSES		\$ 453,883	\$ 448,443	\$ 362,837	\$ 475,352	\$ 34,610	\$ 376,450	79%
Uniform Salary Expenses:								
12-230-02330-51010	Full-time	\$ 3,009,949	\$ 2,967,887	\$ 2,400,248	\$ 2,986,552	\$ 242,751	\$ 2,456,063	82%

Percent of year expired 83%

The Corporation of the Municipality of Strathroy-Caradoc
 Income Statement - Actual vs. Budget
 Police Service Profit and Loss End of PP22

		2018			2019			
		BUDGET	ACTUAL	YTD	BUDGET	October MTD	YTD	%USED
12-230-02330-51020	Overtime	\$ 70,000	\$ 49,400	\$ 29,790	\$ 65,000	\$ 3,693	\$ 39,227	60%
12-230-02330-51030	Stat Pay	\$ 7,500	\$ 6,884	\$ 5,550	\$ 7,500	\$ 142	\$ 7,125	95%
12-230-02330-51040	Acting Rank	\$ 2,000	\$ 3,850	\$ 3,215	\$ 2,500	\$ 68	\$ 1,850	74%
12-230-02330-51090	RIDE Program	\$ 6,000	\$ 5,550	\$ 5,294	\$ 6,000		\$ 4,955	83%
12-230-02330-51140	Hire Ons	\$ 2,000	\$ 4,594	\$ 3,637	\$ 4,000		\$ 3,652	91%
12-230-02330-51200	Payroll Benefits	\$ 835,000	\$ 917,283	\$ 763,601	\$ 840,000	\$ 68,189	\$ 783,755	93%
12-230-02330-51210	WSIB	\$ 78,550	\$ 65,521	\$ 65,521	\$ 78,500			0%
12-230-02330-51211	WSIB NEAR/Surcharge		\$ 13,215	-\$ 20,996	\$ 50,000			0%
Uniform Salary Expenses		\$4,010,999	\$4,034,184	\$3,255,860	\$4,040,052	\$ 314,843	\$3,296,628	82%
Uniform General Expense:								
12-230-02330-50001	Benefits - Plain Clothes	\$ 3,000	\$ 2,033	\$ 1,141	\$ 2,500		\$ 2,681	107%
12-230-02330-50002	Benefits - Dry Cleaning	\$ 1,000	\$ 157	\$ 135	\$ 500		\$ 52	10%
12-230-02330-50003	Benefits - Uniforms / Boots	\$ 15,000	\$ 19,062	\$ 8,946	\$ 15,000	\$ 270	\$ 18,665	124%
12-230-02330-50004	Benefits - Meal Allowance/Notes	\$ 2,000	\$ 2,494	\$ 1,508	\$ 2,000	\$ 92	\$ 1,560	78%
12-230-02330-50005	Memberships / Dues	\$ 1,500	\$ 1,083	\$ 1,053	\$ 1,500		\$ 231	15%
12-230-02330-50006	Conferences - Conventions	\$ 1,200	\$ 991	\$ 741	\$ 1,200		\$ 799	67%
12-230-02330-50007	Training	\$ 18,000	\$ 15,998	\$ 15,085	\$ 18,000	\$ 25	\$ 16,006	89%
12-230-02330-50008	Seminars / Meetings	\$ 1,200	\$ 1,268	\$ 1,268	\$ 1,200			0%
12-230-02330-50009	Travel	\$ 1,800	\$ 2,960	\$ 2,828	\$ 3,000		\$ 1,529	51%
12-230-02330-50010	Office Supplies	\$ 4,500	\$ 5,513	\$ 5,101	\$ 5,000		\$ 2,331	47%
Uniform General Expenses		\$ 49,200	\$ 51,558	\$ 37,807	\$ 49,900	\$ 387	\$ 43,853	88%
TOTAL UNIFORM EXPENSES		\$4,060,199	\$4,085,742	\$3,293,667	\$4,089,952	\$ 315,230	\$3,340,481	82%
Civilian Salary Expenses:								
12-230-02340-51010	Full-time	\$ 753,664	\$ 654,358	\$ 532,460	\$ 727,734	\$ 53,968	\$ 532,150	73%
12-230-02340-51050	Part-time	\$ 95,893	\$ 196,624	\$ 150,099	\$ 165,240	\$ 13,805	\$ 153,182	93%
12-230-02340-51060	Overtime	\$ 25,000	\$ 10,534	\$ 8,020	\$ 20,000	\$ 464	\$ 11,456	57%
12-230-02340-51070	Stat Pay	\$ 12,000	\$ 21,350	\$ 19,785	\$ 12,000	\$ 1,054	\$ 14,365	120%
12-230-02340-51080	Training	\$ 20,000			\$ 20,000	\$ 699	\$ 24,903	125%
12-230-02340-51200	Payroll Benefits	\$ 250,000	\$ 225,370	\$ 187,267	\$ 230,000	\$ 20,085	\$ 230,276	100%
12-230-02340-51210	WSIB	\$ 23,000	\$ 14,828	\$ 14,828	\$ 23,000			0%
Civilian Salary Expenses		\$1,179,557	\$1,123,064	\$ 912,459	\$1,197,974	\$ 90,075	\$ 966,333	81%
Civilian General Expense:								
12-230-02340-50001	Training	\$ 2,500	\$ 1,045	\$ 1,045	\$ 2,500			0%
12-230-02340-50002	Travel	\$ 1,000	\$ 165		\$ 500		\$ 637	127%
12-230-02340-50003	Benefits - Meal Allowance/Notes	\$ 500	\$ 32		\$ 500		\$ 55	11%
Civilian General Expenses		\$ 4,000	\$ 1,241	\$ 1,045	\$ 3,500		\$ 692	20%
TOTAL CIVILIAN EXPENSES		\$1,183,557	\$1,124,305	\$ 913,504	\$1,201,474	\$ 90,075	\$ 967,025	80%
TOTAL POLICE OPERATING EXPENSES		\$6,228,439	\$6,353,325	\$4,977,587	\$6,387,363	\$ 460,555	\$5,110,606	80%
OPERATING SURPLUS (DEFICIT)		-\$ 1	\$ 147,057	\$ 146,723	-\$ 4,770	-\$ 78,838	0%	

Percent of year expired 83%

The Corporation of the Municipality of Strathroy-Caradoc
Income Statement - Actual vs. Budget
Police Service Profit and Loss End of PP22

		2018			2019			
		BUDGET	ACTUAL	YTD	BUDGET	October MTD	YTD	%USED
CAPITAL REVENUE:								
21-230-02300-40110	General Taxation	\$ 125,000	\$ 125,000	\$ 104,167	\$ 240,000	\$ 20,000	\$ 200,000	83%
21-230-02300-40770	Transfer From Reserve - Police	\$ 50,000	\$ 116,774		\$ 148,474	\$ 19,334	\$ 192,326	130%
21-230-02300-40760	POLICE - TF FROM RESERVE FUNDS	\$ 100,000						0%
TOTAL CAPITAL REVENUE		\$ 275,000	\$ 241,774	\$ 104,167	\$ 388,474	\$ 39,334	\$ 392,326	101%
CAPITAL EXPENSES:								
22-230-02300-60771	IT Server - Hardware Upgrade	\$ 10,000		\$ 1,526				0%
22-230-02300-63220	Communications System Upgrade	\$ 150,000			\$ 208,474	\$ 19,334	\$ 192,326	92%
22-230-02300-63320	Small Equipment Purchase (Radar Enf Equip 2018)	\$ 15,000		\$ 11,977	\$ 70,000			0%
22-230-02300-63330	Vehicles	\$ 100,000		\$ 83,935	\$ 110,000	\$ 16,214	\$ 106,154	97%
22-230-02330-63320	Capital Expense-Police-Operations-Office Furniture						\$ 8,547	0%
TOTAL CAPITAL EXPENSES		\$ 275,000		\$ 97,439	\$ 388,474	\$ 35,548	\$ 307,028	79%
CAPITAL SURPLUS (DEFICIT)			\$ 241,774	\$ 6,728		\$ 3,786	\$ 85,298	0%
DEPARTMENT SURPLUS (DEFICIT)		-\$ 1	\$ 388,831	\$ 153,451		-\$ 984	\$ 6,460	0%



Report to the Board: Accumulated Time Owing

Submitted By: Chief Mark Campbell

Date: Thursday, November 7, 2019

Related to Business Plan Section #

YEAR	Reporting Month	ATO			TATO	
	October	# Mbrs	Hrs	UFL*	# Mbrs	Hrs
2016	Admin	3	62.33	\$ 4,198.31	5	395.83
	Admin Support	1	1.75	\$ 39.73	2	97.83
	Uniform	18	391.82	\$ 18,151.20	13	369.85
	Support Svcs. (CID Court, CSP/CPO)	4	76.43	\$ 3,629.83	5	191.98
	FT Communicators	6	157.33	\$ 5,219.08	7	267.63
	TOTAL	32	689.66	\$ 31,238.15	32	1323.12
2017	Admin	2	54.00	\$ 3,591.57	2	101.23
	Admin Support	0	0.00	\$ -	2	124.92
	Uniform	16	372.05	\$ 17,261.04	12	390.20
	Support Svcs. (CID Court, CSP/CPO)	4	106.60	\$ 5,150.59	3	54.17
	FT Communicators	6	94.22	\$ 3,172.18	8	327.67
	TOTAL	28	626.87	\$ 29,175.38	27	998.19
2018	Admin	0	0.00	\$ -	3	61.92
	Admin Support	1	10.13	\$ 310.38	2	103.58
	Uniform	16	347.33	\$ 16,290.34	13	360.55
	Support Svcs. (CID Court, CSP/CPO)	3	123.65	\$ 6,408.02	5	212.03
	FT Communicators	6	118.00	\$ 4,147.13	8	162.90
	TOTAL	26	599.11	\$ 27,155.87	31	900.98
2019	Admin	0	0.00	\$ -	3	72.33
	Admin Support	1	13.52	\$ 420.23	2	41.92
	Uniform	17	539.20	\$ 26,551.51	14	566.13
	Support Svcs. (CID Court, CSP/CPO)	5	172.82	\$ 8,955.24	6	219.57
	FT Communicators	7	259.25	\$ 9,059.55	8	347.43
	TOTAL	30	984.79	\$ 44,986.53	33	1247.38

* Unfunded Liability

Respectfully Submitted,

Mark Campbell,
Chief of Police



Report to the Board: Use of Force

Submitted By: Chief of Police Mark Campbell

Date: Thursday, November 7, 2019

Related to Business Plan Section #

There were (4) Use of Force Report submitted for the month of October 2019.

- Two High-risk person stops, Taser activating the laser as a means of obtaining compliance. CEW displayed only.
- Two calls for the purpose of dispatching a badly injured animal.

Respectfully Submitted,

A handwritten signature in black ink that reads 'Mark Campbell'.

**Mark Campbell,
Chief of Police**



Report to the Board: Freedom of Information

Submitted By: Chief Mark Campbell

Date: Thursday, November 7, 2019

Related to Business Plan Section #

Month of: October

Please be advised that for the above-mentioned month, there were **12** requests to this Service for information under the Freedom of Information and Protection of Privacy Act.

There are (5) outstanding matter.

Type of Request	Number of Requests	YTD
Police Occurrence Reports	9	123
MVC Reports	3	19
General Information Requests	0	0

Respectfully Submitted,

A handwritten signature in cursive script that reads 'Mark Campbell'.

**Mark Campbell,
Chief of Police**